

## AGC CHEMICALS EUROPE, LTD SHE POLICY STATEMENT

AGC Chemicals Europe, Ltd (AGCCE) will aim to provide an operation that creates a Safe, Secure, Comfortable and Environmentally Friendly World with Chemical Technology – "Chemistry For A Blue Planet".

"Chemistry For A Blue Planet" for AGCCE we will aspire to achieve and maintain best practice for SHE Issues at our operational sites and Look Beyond the operational boundaries to incorporate our supply chains and local communities while improving our performance as a corporate citizen.

The application of this Safety, Health and Environmental policy will be a prime consideration in the management and strategic decisions of AGCCE. The efforts of all employees, individually and in teams in these areas, will be valued as essential to the success of our business.

## In particular, AGCCE will:

- > Require every member of Staff to act responsibly and contribute to every aspect of improving safety, health and environmental performance.
- As a minimum standard comply with relevant laws, regulations and voluntary agreements taking additional measures where considered necessary to achieve best practice at our facilities where products are manufactured, distributed, sold or disposed.
- Identify the key safety, health and environmental risks identified without our supply chain, and work with our partners to evaluate the impacts.
- Seek to develop new markets or modified products, which add value to our business, meet our stakeholder expectations and assist in progress towards the creation of a Safe, Secure, comfortable and environmentally friendly world with chemical technology throughout the product lifecycle.
- Provide appropriate safety, health and environmental training and information for all personnel and stakeholders that handle our products, or operate our technologies.
- Communicate openly with our stakeholders on the nature of our activities and report progress on our safety, health and environmental performance.
- Set demanding targets and measure progress to ensure continuous improvement in safety, health and environmental performance.
- Comply with the monitoring requirements of the Environmental Permit, additional monitoring will be considered as part of the continuous improvement cycle.
- The Environmental Management System (EMS) will comply with the requirements of the ISO14001: 2004 standard and the AGC Chemicals Company Environmental Management System.
- This policy is displayed throughout the AGCCE business and will be made publicly available by our website.
- This policy and related objectives and targets will be reviewed by the Board of Directors to ensure that the operation of AGC Chemicals Europe, Ltd is compliant with the requirements determined by the AGCCE Management System Procedures.